

Agility Gender Pay Gap Report

For information generally on the Gender Pay Gap Reporting obligations,

This report contains AGILITY LOGISTICS LTD's gender pay gap data for the snapshot date 5 April 2018

Mean average hourly pay gender gap = 26.85%

Median average hourly pay gender gap = 11.07%

Proportion of male and female employees in each quartile band

Quartile	Proportion of males	Proportion of females
Upper	83.8%	16.2%
Upper middle	50.0%	50.0%
Lower middle	48.6%	51.4%
Lower	59.4%	40.6%

Mean bonus gender pay gap = 62.56%

Median bonus gender pay gap = 59.17%

Proportion of males receiving a bonus = 14.45%

Proportion of females receiving a bonus = 5.99%

I, Hitesh Nathwani, Finance Director, certify that the above gender pay gap information is correct to the best of my knowledge and belief.

Signed: 

Dated: March 2019.