

# Agility Gender Pay Gap Report

For information generally on the Gender Pay Gap Reporting obligations,

This report contains AGILITY LOGISTICS LTD's gender pay gap data for the snapshot date 5 April 2017

Mean average hourly pay gender gap = 29.58%

Median average hourly pay gender gap = 11.25%

Proportion of male and female employees in each quartile band

Quartile	Proportion of males	Proportion of females
Upper	85.8%	14.1%
Upper middle	52.4%	47.6%
Lower middle	48.1%	51.9%
Lower	63.2%	36.8%

Mean bonus gender pay gap = 76%

Median bonus gender pay gap = 71.31%

Proportion of males receiving a bonus = 23.86%

Proportion of females receiving a bonus = 13.84%

**I, Hitesh Nathwani, Finance Director, certify that the above gender pay gap information is correct to the best of my knowledge and belief.**

Signed:



**Dated: April 2018.**